

Faculty Endowment Report 2023



Faculty Endowments at ISB

ISB's model of having visiting faculty teach on its programmes around the year has been a major factor in it being counted among the top global B-schools within two decades of its inception.

Visiting faculty have contributed not only to the pedagogy at ISB but also towards guiding young resident faculty at the School in research and in building its teaching and research capabilities in their roles as area leaders.

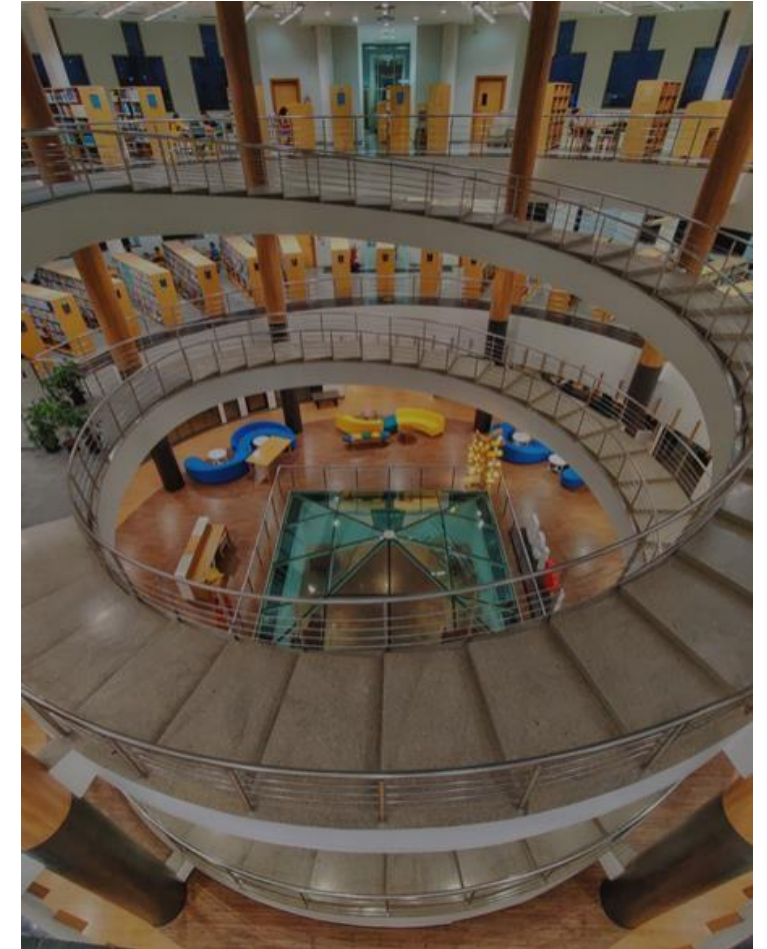
Over the years, they have also supported ISB through the donations they have made to the Faculty Endowment Fund, helping to foster research by resident faculty and to attract international students to ISB by way of offering financial support, in the form of scholarships to them.

Our resident faculty too have donated generously towards these causes, bolstering our efforts on these fronts.

The Visiting Faculty Endowment Fund has begun fulfilling its purpose by supporting tuition grants to five international students on the Post Graduate Programme in Management (PGP) and research grants to x resident faculty till date.

We express our sincere thanks to the visiting faculty who have supported development at the School through their contributions.

This report features a list of faculty donors who have donated to ISB.



Visiting Faculty Tuition Grants

Beneficiaries' takes

"I would like to thank the visiting faculty and their endowment fund for their generous assistance towards my tuition fee waiver. This assistance has given me the financial freedom to leave my professional role for a year and pursue a world-class MBA at ISB. Furthermore, the financial assistance has helped myself and my partner cope with much of the stress associated with an expensive international relocation, allowing us to undertake it with confidence and excitement for the year ahead.

This assistance has facilitated a once in a lifetime opportunity for me to live and study overseas submerged in a culture very different to my own. Living in Hyderabad I'm looking forward to the new people I'll get to meet, the exciting experiences I'll get to have and the new places I'll get to see. Similarly, the development and education I'll receive at ISB will equip me for the world stage of business and open untold opportunities for the future. This has all been made possible by the financial confidence I now have, enabled by the visiting faculty and their endowment fund."

I really cannot wait for the year ahead and would like to reiterate my gratitude to the visiting faculty and their endowment fund."

Gavin Shaw, PGP Co 2018



Visiting Faculty Tuition Grants

Beneficiaries'takes

“It was sincerely an honour for me to have been selected as a recipient of Visiting Faculty Scholarship. I was immensely happy to know the existence of such a fund for supporting international students across the world and this brings those aspirants one step closer to the goal. Receiving the scholarship surely pushed me back to challenge unexplored but potentially immense opportunity – learning in India. Since the inception, their cutting-edge knowledge from diverse backgrounds and exciting teaching style have inspired me to broaden eyesight and get a deeper insight for any kinds of expertise fields. Also, I truly enjoy meeting and interacting with you. Thus, I feel nothing is enough to thank you for everything you bring me.”

Anonymous Student, PGP Co 2019



Visiting Faculty Tuition Grants

Beneficiaries' takes

"I'm grateful to have been chosen a recipient of Visiting Faculty Scholarship. The financial support helped me decide to quit my previous job and move to a new environment in India. Working as a marketer of seafood for the Japanese market and procurement from the Indian locals, I became passionate about consumer behaviours for food and Indian business opportunities. I want to pursue these fields, and I'm sure that ISB will provide me with various academic classes to develop my interest and prepare for my future career in a supportive. I really cannot wait for the year ahead and would like to reiterate my gratitude to the visiting faculty and their endowment fund."

Tomohiro Koba, PGP Co 2020



Visiting Faculty Tuition Grants

Beneficiaries' takes



Getting admission into ISB's PGP is my great privilege. The "Visiting Faculty Tuition Grant" has really helped me a lot financially in these unprecedented times. With the generosity from visiting faculty,

I can not only learn from the brilliant minds in the cohort but also gain knowledge from the world's top-notch faculty members. I am truly grateful for the gracious support and the opportunity provided to me. I look forward to make the best use of my time here in ISB and take the legacy of the institution forward.

Shuhui Yang, PGP Co 2021



Thank you so much for this tuition waiver. This is my honor to be selected to receive "Visiting Faculty Tuition Waiver". With this great support, I can further concentrate

on both academic and extra-curricular activities. Also, when I was in Japan to convince seniors in the company, this tuition waiver contributed so much that I was able to get further support. Especially, due to COVID19, some of the seniors in my company were very hesitant sending me to India and told me to even waive the enrolment, but this tuition waiver was the one of the factors when I persuade the seniors.

I am very glad, and it is my pleasure to be part of the ISB family.

I was able to meet so many people who I would never be able to meet if I just stayed and continued my ordinary Japanese life. The friends I made so far are the treasure of my life, and experience so far is my life-changer. My goal is to become the bridge between India and Japan, and I would like to be the evangelist of ISB and to promote about this fantastic program more in Japan. Once again, I would like to thank you again for this tuition waiver which supported me to have such a great experience.

Shinya Hyakutake, PGP Co 2022

Visiting Faculty Research Grants

PROFESSOR AADITYADAR

With the generous contributions from ISB's visiting faculty we were able to award Visiting Faculty Research Fellowship to Professor Aaditya Dar in FY 2020-2021 and Professor Siddharth Sharma & Professor Vandith Pamuru in FY 2021-2022 under the *"ISB Junior Faculty Research Award (ISB-JFRA) scheme"*

This award will provide research funding to full-time faculty members who are in the early stages of their career. The research funding for this award is given from the income earned from the visiting faculty research endowment.



Aaditya Dar is a development economist.

His research examines the social, political and historical factors that cause and accentuate poverty,

and how individuals and communities can break away from these structural constraints.

One strand of his work focuses on elite formation, state capacity, conflict, and governance. A second strand engages with agrarian issues such as technology adoption, groundwater depletion and agricultural trading markets.

Aaditya has a Ph.D. from George Washington University, M.A. from Tata Institute of Social Sciences, Mumbai and B.A. from University of Delhi.



Visiting Faculty Research Grants

PROFESSOR SIDDHARTH SHARMA



Siddharth Sharma is an Assistant Professor in the Strategy Area at the Indian School of Business. His research examines firms' location

strategy. He is interested in understanding how firms' competitive and geographical positions shape their decision making as well as what causes firms to change their positions. His research has won an award from the Academy of Management. At the Indian School of Business, he teaches the core course on Strategy and Mergers & Acquisitions. Siddharth received his Ph.D. in Strategy &

Entrepreneurship from the University of Maryland. He received his M.B.A. from IIT, Kanpur and his B.Tech. in Computer Science & Engineering from IIT, Hyderabad

PROFESSOR VANDITH PAMURU



Vandith Pamuru is an Assistant Professor of Information Systems at the Indian School of Business. His primary research interests are in the

areas of user engagement on online platforms and incentives design, in the context of emerging technologies. His work has been presented in

multiple conferences including ICIS, WISE, SCECR, CIST, POMS, DSI, and WITS, where he also received Best Paper runner-up award. He received his PhD in Management Information Systems & Masters in Economics from Purdue University, and his undergraduate in Information Systems from Birla Institute of Technology & Science (BITS) – Pilani. Prior to his PhD, he has extensive industry experience in user experience design and product management.

SRIDHAR SESHADRI RESEARCH FELLOWSHIP

Professor Sridhar Seshadri has contributed towards creating a Faculty Research Endowment Fund with the proceeds to be utilised to fund the research expenses of a young scholar.

The first fellowship from this endowment was granted in 2020.

Professor Anusha Sirigiri in FY 2020-2021 and Professor Nikhil Madan in FY 2021-2022 have been selected under the “*ISB Junior Faculty Research Award (ISB-JFRA) scheme*” for the Sridhar Seshadri Research Fellowship.

PROFESSOR ANUSHA SIRIGIRI



Anusha Sirigiri is an Assistant Professor in the Entrepreneurship area. Her research and teaching interest are in Strategic Management,

Entrepreneurship, and Strategic Human Capital. Anusha received her Ph.D. in Business Administration and Management from Bocconi University, Italy and a dual degree B.E (Hons.) Mechanical Engineering & M.Sc. (Hons.) Economics from Birla Institute of Technology & Science (BITS), Pilani, India.

PROFESSOR NIKHIL MADAN



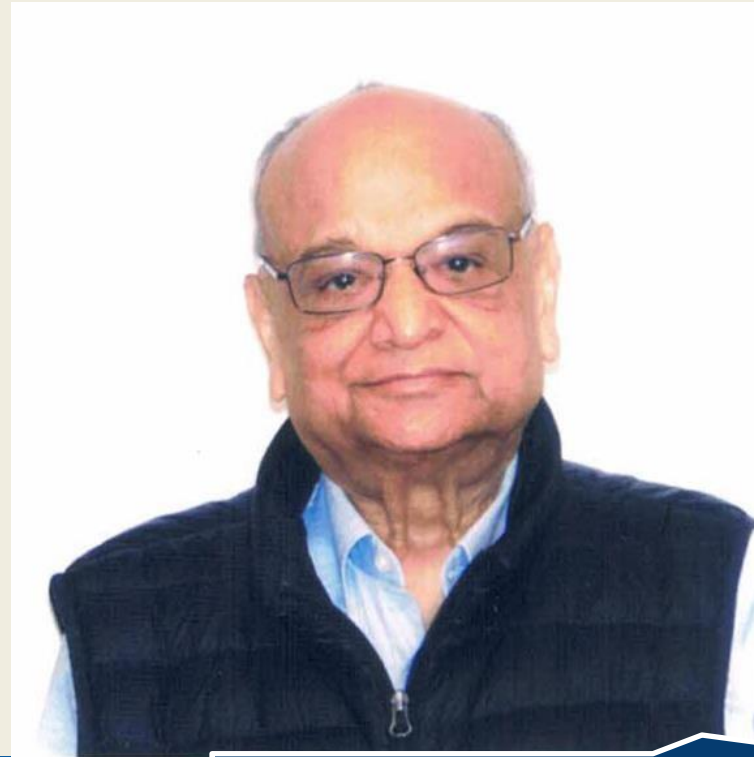
Nikhil Madan is an Assistant Professor in the Organisational Behaviour area. He holds a Ph.D in Organisational Behaviour from INSEAD, an MS in

Quantitative Economics from the Indian Statistical Institute, and a Bachelor's degree in Economics from the University of Delhi. Nikhil's research has been published in leading outlets such as Journal of Experimental Social Psychology, Organizational Behavior and Human Decision Processes, Organization Science, and Harvard Business Review. He teaches negotiation and decision-making at ISB.

FACULTY BENEFACTORS



Sridhar Seshadri



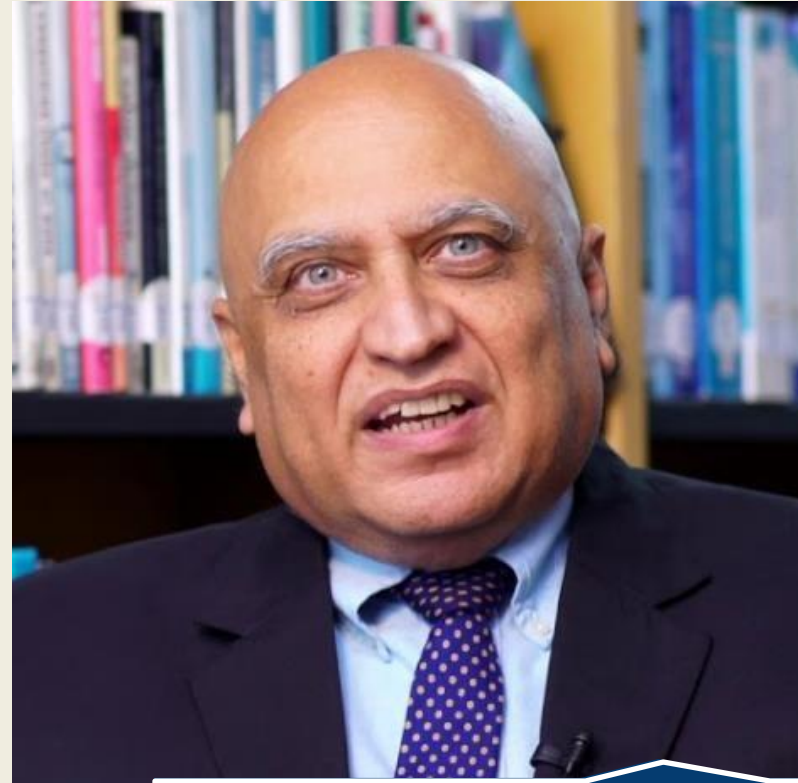
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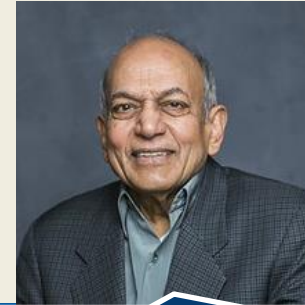
Sudhakar D. Deshmukh



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Criteria: Donations above ₹ 1 lakh

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